

## **Sustainability and Biodiversity Statement**

James Blake Associates was established in 1988 to provide Arboricultural, Ecological and Landscape services nationwide.

Our ethos is to create better, greener places and brighter futures.

## **Our Sustainability and Biodiversity Promise**

- Promote responsibility for the environment within the organisation and communicate and implement this policy at all levels within the workforce.
- Minimise waste by reduction, and to employ re-use and recycling methods.
- Comply with all relevant environmental legislation/regulations.
- Ensure that our policies and services are developed in a way that is complimentary to this statement.
- Not prioritise funding needs ahead of sustainability requirements.
- Encourage all parties to commit to the sustainable development philosophy.
- Identify and provide appropriate training, advice and information for team members, and to encourage them to develop new ideas and initiatives relevant to sustainability.
- Provide appropriate resources to meet the commitments of this policy.
- Promote and encourage involvement in local environmental initiatives/schemes.

Each team member is personally responsible for providing a professional service that embodies the aims and objectives of the foregoing.